WIBOSCOC BOARD MEETING

December 5, 2016-**CLOSED MEETING** - DRAFT

Go To Meeting

Board members present: Jeanette Petts, Millie Rounsville, Jesse Dirkman, Renee Greenland, Don Roach, Joana Hemschemeyer, Robyn Thibado, Jerome Martin, Mary Jacobson, Erika Trawizki, Meika Burnikel and Mike Huck

Excused: Debbie Bushman and Adrienne Roach

Unexcused: None

Staff: Excused

Meeting was called to order at 10:00 am

The meeting was scheduled to discuss the COC’s Director salary. The contract won’t be finalized today. The Executive Committee will review the contract and will have a clean draft for the board to approve.

The discussion regarding the director’s salary should be about what this position is worth, not a raise or merit pay. There was a change in her title when the position was changed to director.

A motion was made by Jesse to increase the director’s salary to $75,000 a year, Meika 2nd.

There was a discussion regarding the change. The change in salary should be based on all of the responsibilities that she has and this change would be a fair assessment. A board member asked how much of the planning grant is used for salary. Robyn reported that a large portion of the grant does go for salaries.

There was a concern that if the salary does go up, that we won’t have enough match. This will be one of the Director’s responsibilities to ensure that we have enough match for the grant. When this position was created, we estimated what the position was worth and we estimated low. Jeanette has spent time reading the planning grant and making changes to the employee contract.

All board members agreed that this next year the board really needs to focus on developing policies and procedures. This should include the process on how the director’s position will be reviewed each year.

A vote of the board members present was taken. The motion was approved by all board members.

**New Business**: Robyn has received the scoring sheets back for the new position and she will be adding them up and will be sending out to the board members who had the highest scores. Robyn is looking for 4 or 5 board members to be part of the interviews.

A motion to adjourn at 10:27 am was made by Jeanette, 2nd – Joana, all approved.